

Date: 18th December 2020

Name of Candidate: **Mr. Aakash Sakpal**

Subject: Offer Letter

Dear **Mr. Aakash Sakpal**,

We have pleasure in offering you a position of “**Assistant Sales Manager**” at Dubai Office of PropertyPistol Realty Pvt. Ltd. subject to successful completion of domestic induction.

Domestic induction program will be conducted in **Mumbai** for 1 month or more, where you will be required to report to branch office of PropertyPistol Realty Pvt. Ltd.

During domestic induction program, 1 month or extended the applicable salary shall be as mentioned in Annexure “A” (Domestic Salary).

Upon successful completion of program, you shall be transferred in Dubai subject to successful Visa application. In Dubai, the salary shall be as per Annexure “B’ applicable.

During your domestic induction program Company shall bear your shared accommodation / Food expenses on actual subject to a limit of Rs.1000/ day.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit / department / associate concern of the company in any other location as it may consider necessary ‘in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve a notice period of 7 days.

Your proposed date of Joining is **04th January 2021**.

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt. Ltd.**

Authorised Signatory

I **accept** the above offer of employment

Signature:

Name of candidate: **Mr. Aakash Sakpal**

Annexure A

	Per Month	Annually
Basic Salary	15250	183000
HRA	6100	73200
Conveyance	800	9600
Others	2850	34200
Gross Salary	25000	300000
Indicative Incentive *	40,000	4,80,000
Total CTC (Including Incentive)	65,000	7,80,000

Annexure B

Salary Break Up (AED)

	Per Month	Annually
Basic	1890	22680
HRA	756	9072
Others	1554	18648
Gross Salary	4200	50400

- *Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.*
- **There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.*